



STAFF ASSEMBLY

Membership Meeting Minutes

March 7, 2023 – 3:30 PM - Zoom

Approved Minutes

Welcome & Call to Order - Evie Richardson, Chair – called to order at 3:31 pm
A total of 65 individuals were in attendance, 47 Staff Assembly members and 18 guests.

Guests

- Mariam McGregor, Kristen Taylor, Meagan Voorhies – Conflict Resolution/Mediation (presentation attached)
 - Historically there have been resources available, the policy wasn't used in the spirit in which it was intended
 - People went through mediation and it didn't stick – not a lot of fulfillment
 - Some things taken to mediation that should've been handled in another way
- President Daniel Pullin
 - Thanks to everyone for being so warm and welcoming to him in his first month in this new position.
 - Part of his goal is to get out on campus as much as he can and come to appreciate the extent of this enterprise. Is proud of Staff Assembly in what we do.
 - If there's an event or activity that would be good for him to learn about the university, he would love to be invited. Trying to say yes to everything.
 - Been a whirlwind of excitement for him and learning at every turn.
 - SACSCOC is on campus right now and in the front of everyone's mind.
 - Working very hard to round out our ambitious our Vision In Action Campaign, we're close to our goal.
 - Want to be accessible and available to opportunities on campus. Please reach out to him.
 - Gets his purple converse at <https://www.converse.com/search?lang=default&q=tcu>
- Robin Scruton – On Boarding Process (presentation attached)

Officer and Committee Reports

- Chair - Evie Richardson
 - Nothing new to report this month
 - April meeting will be Zoom, May will be in person at the Kelly Center
- Chair-elect - Robyn Reid
 - UCAC –



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- Meeting one more time to wrap up the year and present some additional compensation issues to the Cabinet; we will get a raise, but it needs to be approved by the Trustees before the numbers can be released
- Past Chair- Vanessa Roberts Bryan
 - No report
- Secretary - Cheryl Cobb
 - February approved minutes were attached with meeting notice
 - Please make sure you send them to your constituents monthly
- Treasurer's Report - Wendy Bell
 - Not present – the budget report is attached
- Historian - Marva Wood
 - No report
- Parliamentarian - Glenn Putnam
 - No report
- Committees
 - Assistant Secretary/Elections - Reece Harty
 - Will be sending out information within the next week about elections for next year's Staff Assembly
 - College Resources – Heather Confessore
 - No report
 - Committees - Charles Dewar
 - No report
 - Community Service – Courtney Hendrix
 - Sock drive for the Tarrant County Homeless Coalition
 - If you want a box for your area, send her an email
 - Sustainability and move out meeting tomorrow
 - Constituency - Robyn Reid & Caroline Sahba
 - Planning Taco Tuesday, March 14th – at the Harrison at 9:30 am
 - Will also deliver tacos to the Medical School
 - Working on a newcomer event – Happy You're Here – 3:00 – 6:00, Dutch's, Thursday, March 30th. Sign up through HR
 - Atta Frogs
 - Contract Team – Matthew Wallis, Veronica Rios, Juanette McCollum, Jane Diseker, and Justin Botros
 - Sara Westover, Neeley
 - Amanda Gonzalez, Provost Office
 - Carrie Patterson, School of Medicine
 - Marketing & Communication - Rob Glenn
 - No report
 - Professional Development - Carrie Franklin
 - No report
 - Policy & Advocacy - Wendy Gilbert
 - University's 31st – annual campaign



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- Campaign runs from 4/3/2023 – 4/28/2023
- Anything you give to TCU counts as the capital campaign
- Makeagift.tcu.edu
- Normally have about 65% faculty/staff that participate in the campaign; hope to surpass that this year
 - Still working on proposal to expand tuition benefit
 - Parking – no updates
 - New parental leave policy, looking into nuances to this policy, possible change to see if both spouses don't have to share their parental leave
- University Compensation Advisory Committee - Robyn Reid
 - Reported earlier
- University Budget Advisory Committee/QEP - Angie Taylor
 - Not present

Adjourn – Evie Richardson, Chair, adjourn at 4:25 pm

Next Meeting: April 4, 2023 at 3:30pm – Zoom

150 Years of Success – Keep Going – *Lead On*

- “If at first you don’t succeed, try try again.”

Legend of the Spider, Robert I, King of Scots, Clan of Bruce 1274-1329

"I have not failed. I've just found ten thousand ways that won't work." "Many of life's failures are people who did not realize how close they were to success when they gave up."

Thomas Alva Edison, 1847-1931 Inventor of the light bulb