



STAFF ASSEMBLY

Membership Meeting Minutes

April 5, 2022 – 3:30 PM

Zoom

Approved minutes

Welcome & Call to Order - Vanessa Roberts Bryan, Chair.

A total of 82 were present for the Zoom meeting - 58 Staff Assembly Members and 24 guests.

Guests

Dr. Fredrick Gooding (Dr. G)

- Reconciliation Day, 4/20/2022
 - Everyone is at the table – but the table has 4 legs - Student support; faculty; alumni & staff
 - Thanks everyone who has participated and for continued participation
 - RRI has helped us come together – important to us, not always immediate but still so much to do, so we can move forward together and remember, but we still must stay consistent and vigilant
 - RRI Program in 3 parts –
 - BLUU Auditorium – see an update on the 17 recommendations that were unanimously approved by Board of Trustees; we’re currently in year 2 of 5 year plan
 - Panel discussion of members of what we’ve learned – moderated by Chancellor Boschini
 - Thorp Spring – two key individuals, Charlie & Kate Fork; black couple that helped get TCU started – reclaim, recognize reconnect and reconcile for their living descendants
 - Rri.tcu.edu
 - https://calendar.tcu.edu/event/reconciliation_day_9795#.YkycGZrML0t
 - <https://podcasts.apple.com/us/podcast/reconcile-this/id1549430350>
 - If you plan to attend, bring a friend!

Officer and Committee Reports

Chair - Vanessa Roberts Bryan

- The Board meets this week; the four governance groups, Faculty Senate, Staff Assembly, Graduate Student Senate, Student Government has a chance to ask questions with the Trustees:
 - What are current focus areas and our priorities?
 - What are the current issues and challenges?
 - What are the hopes and dreams of future of TCU?
- Vanessa will share with the Trustees:
 - Will share important initiatives that Staff Assembly has been working on
 - Voicing concerns related to parking
 - Voice and advocate for flexible work and policy and how to roll out this policy equitably
 - Great resignation
- Next week governor’s board meets with the Chancellor
 - Findings of the Board
- Executive Board is looking towards our leadership for next year
 - If interested in serving please reach out to an executive member

Chair-elect - Reggie Jennings



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- Encourage everyone to be a part of the executive committee

Past Chair - Angie Taylor – not present

Secretary - Cheryl Cobb – approved minutes from March were sent out to everyone

Treasurer's Report - Wendy Bell

- balance \$5,394.47 – didn't spend any money this month

Historian - Robyn Reid – no report as historian

- UCAC working on benchmark progress to compile some statistics to look at compensation over 5 year period. More details once it is established
- Library renovation is happening – looking for feedback

Parliamentarian - Glenn Putnam – no report

Committees

Assistant Secretary/Elections - Reece Harty –

- Appreciate everyone's service for those who have rolled off, but if you're interested in staying, we encourage you to stay and serving

College Resources - Heather Confessore

- College night planned for Tuesday, April 26th at the Kelly Center; still working out kinks on registration link; will email soon
- 6:00 pm – light refreshments; presentation at 6:30
- Mandy Castro – undergraduate admissions, will talk about benefits and how the process works
- Matt Millns will talk about how the benefit works
- Will have Zoom link available, Murielle will do the Spanish translation

Committees - Evie Richardson

- Thank you to everyone who has been serving, once we have elections, their committee will place everyone on the appropriate Staff Assembly committee

Community Service - Amanda Gonzalez & Kristen Queen

- Chill Out – Friday, May 13th, around 1:00 in Intercultural Commons – expect appropriate themes in advertising! Looking for swag.
- Sexual Assault Awareness Month - <https://care.tcu.edu/get-involved/saam/>
- April 27th Denim Day

Constituency - Marva Wood & Nicole Whiteside

- Spring Staff Appreciate Taco Tuesday, March 8th – great turn out; got tacos to School of Medicine;
- Atta Frog Nominations
 - Changes to nomination form
 - Jason Byrne
 - JoAnna Leuck
 - Emily Barrios
 - Take a few moments to nominate or encourage your co-workers to nominate someone

Marketing & Communication - Rob Glenn - no report

Policy & Advocacy - Mica Bibb

- HR just sent out an email about employee engagement survey; asked meaningful questions, information that can be useful for all staff

Professional Development - Erin Wilson – not present – no report

- LinkedIn Learning – can win prizes and good training

Old Business

- Frog Camp staff partner is still active and available, check out your summer calendars and if you're interested in participating.



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<https://engage.tcu.edu/submitter/form/collectsubmitteridentity/5a3db847-46b2-4591-95a2-464bdb1afc94>

New Business

- Zoranna Jones – anyone interested in teaching UNLF – Intro to University Life; one hour class in the fall that first year students enroll; introduction to college taught by faculty or staff member. If you're interested in teaching the class the application has been extended to April 8th.
 - Reggie Jennings spoke about him teaching for the first time last year and he really enjoyed it; it's not as stressful as you think it is, they tell you what to teach and can tweak to your own personality.
 - Erin Wilson – get to know students, follow their students, students are graduation this year and make a good connection with students; most meaningful connection with the peer mentor – upper class student that helps teach the class; help develop them as well.
- TCU President Search Advisory Committee – As Staff Assembly Chair for '22-'23, Reggie Jennings has been asked to be part of this committee. More information will be released in late April or early May.

Adjourn - Vanessa Roberts Bryan, Chair – adjourned at 4:20

- **Next Meeting: May 3, 2022 at 3:30pm – Zoom**

Servant Leadership

A servant-leader focuses primarily on the growth and well-being of people and the communities to which they belong. The servant-leader shares power, puts the needs of others first and helps people develop and perform as highly as possible.