



## STAFF ASSEMBLY

### Membership Meeting Minutes

March 1, 2022 – 3:30 PM

Zoom

Approved minutes

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Welcome & Call to Order - Vanessa Roberts Bryan, Chair.

A total of 69 were present for the Zoom meeting - 45 Staff Assembly Members and 24 guests.

#### Guests

- Jenny Garrison, Head Coach – Triathlon
  - Originally from Illinois – family still there, has 3 children, hoping to have them move here in the summer
  - red-shirting first season as a sport
  - 6-8 women training in fall
  - 11 women in 2023 – Fall 2024 13; we’ve officially signed 4 girls; 5<sup>th</sup> in the works; been doing triathlon for 20 years, training for 15 years. Excited to be here.
  - Three sports – fall sport
    - Swim – open water, lake – still figuring out open water venue for us
    - Bike – 20 kilometers, very spectator friendly
    - Run – 5K
    - Takes about an hour to an hour 10 minutes
  - Wants to host an event next fall
  - Vanessa asked how we can support – March 25<sup>th</sup>, they’ll be having a Frog Club event to promote Triathlon; wants her students to be immersed in campus as much as possible
  - 40 other schools to compete with as of this week; 2014 they had 8 schools; would have been 45 without Covid
- Kristee Bell, Assistant Vice Chancellor for Loyalty Giving, Wendy Gilbert
  - Faculty Staff Annual Campaign – 4/4 start 30<sup>th</sup> year of faculty staff campaign
  - 75% faculty/staff give
  - Encourages us to give any area on campus that’s most important to you
  - Looking for overall involvement, no matter the amount
  - TCU Gives Day – if you gave then, it already counts towards the campaign
  - Makeagift.tcu.edu
  - Monthly gift through payroll deduction - [https://advancement.tcu.edu/new/ag\\_fs\\_campaign\\_home](https://advancement.tcu.edu/new/ag_fs_campaign_home)
  - Any questions contact either Wendy Gilbert or Kristee Bell
- Cedric Garron, Frog Camp Director
  - Purpose of Frog Camp is to connect incoming students wot the people and culture of TCU
  - 3 day, 2 night extended orientation program
  - Small group facilitations
  - Large group activities
  - Faculty Staff Partner’s lead small groups; bit of a mentor and role model and a resource for new and returning students
  - What is expected as a faculty/staff mentor?
    - Support your small group as an essential group member
    - Serve as a partner to student facilitators who will be the leaders of group activities/discussion



## STAFF ASSEMBLY

- Create connections with students before the school year
- Prioritize the camper experience
- Have fun!
- Will send out an email on March 7<sup>th</sup> to ask for interest and availability

### Officer and Committee Reports

Chair - Vanessa Roberts Bryan

- Mask mandate has been lifted across campus, but individuals can still wear masks and be respectful of others
  - Faculty are allowed to require masks in the classroom, we are allowed to require masks in our particular spaces
  - If you have a formal ADA accommodation, work with HR
- We will be building a permanent medical school campus
  - Two year interim will be at International Plaza – Hulen & I20
  - Will be fully integrating the TCU Medical School with the TCU family
- Administration Council
  - TCU Values – work we discussed in the past with TCU's mission statement. Added a little language to include research and creative activities, scholarship, service, added language to fully embody TCU. Mission statement remains the same.
  - Starting a campus wide conversation on values. Campus wide evaluation process and what's the most important core values of TCU. Started conversation with the Cabinet and then Administrative Council.
- Continue to meet with sesquicentennial committee (sesqui) official 2023 will be kicking off in Fall of 2022. Marketing team will join us at our April meeting and how we can be an active part of this celebration.

Chair-elect - Reggie Jennings

- Happy Women's History Month
- DEI – received information from survey; had quality discussion and continuing to review it to make it down more granularly; will be meeting with Tracy Hicks and Angie Taylor to discuss the campus climate survey to see how we can progress
- Will communicate a time to watch TCU Football practice

Past Chair - Angie Taylor – not present

- Be sure to take QEP Survey

Secretary - Cheryl Cobb – Box has all the minutes and meeting recordings

Treasurer's Report - Wendy Bell

- balance \$5,394.47 – didn't spend any money this month

Historian - Robyn Reid – no report as historian

- Co-chair of UCAC – talking about inflation and crazy housing market; forward any questions or comments to her to pass along

Parliamentarian - Glenn Putnam – no report

### Committees

Assistant Secretary/Elections - Reece Harty – no present

College Resources - Heather Confessore

- College night planned for Tuesday, April 26<sup>th</sup> at the Kelly Center

Committees - Evie Richardson – no report

Community Service - Amanda Gonzalez & Kristen Queen



## STAFF ASSEMBLY

- Chill Out – Friday, May 13<sup>th</sup>, around 1:00 in Intercultural Commons – expect appropriate themes in advertising!

Constituency - Marva Wood & Nicole Whiteside

- Spring Staff Appreciate Taco Tuesday, March 8th – next week, 9:00 – 10:00 am ; will also have tacos at the Medical School IRB 230; stop by and grab some breakfast tacos
- Atta Frog Nominations
  - Celeste Lindell

Marketing & Communication - Rob Glenn – not present

Policy & Advocacy - Mica Bibb

- Parking resolution is being pushed back another academic year; Transportation is doing a more robust look at parking through a Transportation Demand Management project with a third party; changes will do a more robust look at parking; changes will come eventually, but not quite yet
  - Adrian Andrews – losing 350 parking spaces due to housing and new cafeteria
    - 10,000 available spaces, have 9,000 folks who want permit
    - No changes until 2023
    - Vanessa is encouraging staff voices to be part of this process
- HR establishing work group for employee recognition and celebrating various points of people's life cycle at TCU. Victoria Chen will serve on this working group as a representative of Staff Assembly Policy & Advocacy Committee.

Professional Development - Erin Wilson – not present – no report

### Old Business

- TCU Mission Statement:

The mission of Texas Christian University, a private comprehensive university, is **to educate individuals to think and act as ethical leaders and responsible citizens in the global community** through research and creative activities, scholarship, service, and programs of teaching and learning offered through the doctoral level.

- Flexible work schedule still in the works

### New Business

Adjourn - Vanessa Roberts Bryan, Chair – adjourned at 4:30

- **Next Meeting: April 5, 2022 at 3:30pm – Zoom**

### Servant Leadership

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A servant-leader focuses primarily on the growth and well-being of people and the communities to which they belong. The servant-leader shares power, puts the needs of others first and helps people develop and perform as highly as possible.