



STAFF ASSEMBLY

Membership Meeting Minutes

February 1, 2022 – 3:30 PM

Zoom

Approved minutes

Welcome & Call to Order - Vanessa Roberts Bryan, Chair

The meeting was called to order at 3:30 pm. There were 99 individuals present, 53 members and 46 guests.

Vanessa challenged each of the Staff Assembly members to focus on the growth and well being of the people in our TCU Community and more specifically in our individual offices in seeing how we can serve our co-workers. She challenged us to put the needs of others first and to help them develop and perform as high as possible. She encouraged each of us to find the joy in the review process and to know that TCU is interested in being part of our personal development and growth.

Guests

- Dr. Bill Nunez, Vice Chancellor for Finance & Administration
 - Introduced himself to Staff Assembly. Came from Nebraska with 30 years' experience in the public sector and higher education. His last position he was the Vice Chancellor in Business & Finance. He's a native Texan – born in Denton. He stated that it is great to part of this team and he looks forward to working with us.
 - The floor was opened for questions – no one responded
- Coach Sonny Dykes, Head Coach – TCU Football
 - Introduced himself to Staff Assembly and appreciates the opportunity to be here and knows this is an exciting time for TCU.
 - Tomorrow is National Signing Day, where we will finish signing our '22 class. We've already added 9 transfers who are already making a positive impact on campus
 - We will have a heavy transfer class in June, and they'll start classes in August
 - Most of his staff is currently moving here. He wife, Kate, who he stated was the true hard worker in family is home unpacking and helping is children adapt to new schools.
 - He has a 13 year old daughter, who is an aspiring ballerina, who will be studying this summer with the American Ballet Theatre in New York; he has a 10 year old daughter who is into tumbling and cheer and a 5 year old son who he said was like a dog, you open the back door and he goes out and plays; will be in t-ball soon.
 - This is his second time at TCU, he was here in 2017. It's fun to a part of the campus community; he and his family have had positive experiences; the student body is great and that's what encouraged them to come back; they're excited to be here.
 - He wants to hear about his students, the positive and negative and he and his staff will do their best to get any issues addressed. He loves Fort Worth and TCU and is looking forward to coming ingrained in TCU
 - Football practices are open to anyone; Tuesdays, Thursdays and Saturdays – 8 am – 10 am – everyone is welcome to attend – starts March 22nd
 - The floor was opened for questions – no one responded



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Officer and Committee Reports

Chair - Vanessa Roberts Bryan

- If anyone has any guest recommendations, please let Vanessa know
- Happy to report that she doesn't have much to report!
- Parking resolution – Kathy Cavins-Tull liked Staff Assembly's recommendations and are reviewing them and seeing what they can do short and long-term. Vanessa will follow up again in the middle of February with her office.
- In the December meeting, someone asked Heath Einstein what percentage of TCU employee's children that applied were admitted. He reported back to Vanessa that it's 81%.

Chair-elect - Reggie Jennings

- DEI Committee – they're trying to figure out how to continue to get people engaged, where they can add more value and we can become a more inclusive community.
 - Monday February 21-25th is RRI Week <https://www.tcu.edu/race-reconciliation-initiative/index.php>
 - Today is the first day of Black History Month – there is a lot of good information on What 2 Do at TCU; events and stories about faculty, staff, students and alumni about what they're doing concerning race reconciliation. There are lots of unique and interesting ways to elevate the conversation of race and reconciliation
 - Save the date April 20th – Reconciliation Day
- Utilize the athletic space – come to the games; basketball, football, baseball – the coaches appreciate your support

Past Chair - Angie Taylor

- RRI – looking at campus climate – looking at other assessment practices we were recently selected by AACU as one of 19 universities to test out their assessment toolkit for RRI. It is a real honor for TCU to be in that group.
- UBAC – framework for direction of UBAC
- Every 10 years TCU goes through reaffirmation of accreditation process. Our next review will be done in 2023; it is a very involved process; part of that process is to develop 5 year quality enhancement plan (QEP) involves entire campus;
- Angie and Megan Clawson co-presented (Power Point attached)
- There will be a survey going out soon - what you feel is most effective for TCU students. The link will be sent to our membership to send out to our constituents

Secretary - Cheryl Cobb – no report

Treasurer's Report - Wendy Bell

- balance \$5,394.47

Historian - Robyn Reid

- UCAC report – potentially going to meet in the spring and would be interested in hearing if you have any thoughts about compensation. Please email her at r.reid@tcu.edu
- Robyn is representing Staff Assembly on the Library Renovation Committee –the west side of the library will undergo renovations. If you have any thoughts and opinions about what a library should be for staff, shoot her an email; if you have pictures send them to her. Library is for staff members as well, we probably use it the least. If you have any questions reach out to her.
- If you think there's a book that TCU should purchase – let her know.
- Suggestion – online display of banned books

Parliamentarian - Glenn Putnam – no report – go home and make sure you winterize your outside faucets



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Committees

Assistant Secretary/Elections - Reece Harty

- We have several openings in Staff Assembly – let Reece know who would be good in your group that can represent on Staff Assembly

College Resources - Heather Confessore

- Couple of possible dates for College Resource Night – faculty/staff information about TCU benefit information

Committees - Evie Richardson – no report

Community Service - Amanda Gonzalez & Kristen Queen

- Taking a little pause to get back in gear
- Wonderfully successful warming drive – Presbyterian Night Shelter
- Mental health committee – mental health challenges that our TCU Community; Faculty Senate/SGA/Staff Assembly/Graduate Student Senate
- Proposal is going forward to form a university level committee focused on mental health. They want to make sure that they are all inclusive – want to include gender and rank, along with DEI; proposal for new committee representative and experts of all these groups; identify representatives to serve on this committee; necessity for resources and awareness

Constituency - Marva Wood & Nicole Whiteside

- Continually updating constituency list
- Spring Staff Assembly staff appreciation - Taco Tuesday – 9:00 – 10:00 March 8th
- Atta Frog nominations
 - Maria Flores, Facility Services
 - Graciela Garcia, Facility Services
 - Reece Harty, Housing & Residence Life
 - Brenda Palone, TCU Police

Marketing & Communication - Rob Glenn

- A survey was sent out from Facilities; please complete survey so they can best serve us

Policy & Advocacy - Mica Bibb

- Received a variety of topics – making decisions of what they want to put their energy toward this semester
- If anyone have any issues or anything to historically document, please let her know

Professional Development - Erin Wilson

- HR has new offerings for professional development; have
- Linked in learning – free for us
- Giveaway for those who complete one specific type of learning
- Internal training

Academic Affairs – Courtney Hendrix

Old Business

- Parking resolution update. Resolution shared with Faculty leadership and they decided to table it until the spring; want to look into it themselves, so we're going to move forward with ours to get it through the Cabinet

New Business

- Anticipated inclement weather this week – be safe!
- Start thinking now about the possibility of serving in a leadership role in Staff Assembly – either elected or selected; if you've ever considered serving the TCU Community; committee chair or executive committee; - talk to one of us; we want to cultivate leaders and provide opportunities for those of you who want to serve/ We'll start the process in March, but there are lot of you



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who have great potential. We want every division is represented and want to diversify so we have good representation.

- The mission of Texas Christian University, a private comprehensive university, is **to educate individuals to think and act as ethical leaders and responsible citizens in the global community**. This mission is achieved through service, scholarship, research and creative activities, and program offerings through the doctoral level that employ a variety of pedagogical approaches to teaching and learning.
- Adjourn - Vanessa Roberts Bryan, Chair – adjourned at 4:40

- **Next Meeting: March 1, 2022 at 3:30pm – Zoom**

- **Servant Leadership**

A servant-leader focuses primarily on the growth and well-being of people and the communities to which they belong. The servant-leader shares power, puts the needs of others first and helps people develop and perform as highly as possible.