



STAFF ASSEMBLY

Membership Meeting Agenda

October 3, 2023, Kelly Center – Cox C / Zoom

APPROVED

Welcome & Call to Order

Robyn Reid, Chair

Guests

- TCU Gives Day
 - Be sure to donate,
- Campus Construction Update
 - Medical school scheduled for completion Summer 2024
 - Master plan for medical school site
 - East side expansion for student engagement
 - All Sodexo food and allergy free option.
 - Parking evaluation is currently occurring
 - Starpoint and Kinderfrogs getting any more space.
 - Road closures coming via TCU Today
 - Merida and Bowie closed starting Thursday
 - Merida closed through January
 - Senior Athletic complex is underway
 - \$50 million budget
 - Ed Landreth Renovations
 - Budgeting and venting contractors currently
 - Maintenance improvements and ADA considerations with major goals.
 - Library will have new MEP mechanical, electrical and plumbing systems (air handlers)
 - Market Square – more seating and making it similar to East Campus facility.
 - University Drive improvements is currently being broken out into different phases.
 - Colonial Golf Performance Center – locker room area and technology – May 2024
 - Renovations in Leibrock
 - SidRich transformer replacement
 - Perkins House – Well house in front of the HSN, going for a gazebo style structure in front of the Harrison.
 - Starbucks in the BLUU Chickfila to KFCB and Magnolia to the BLUU.
 - Automated market in Wright Hall.
- HR Benefits Update for 2024
 - See attached for full details
 - Health
 - No increase in medical premiums
 - HSAs accounts must be closed
 - Slight increase in vision plans (less than a dollar)
 - Change in vendor from Wex to Thrive Pass and include COBRA flexible spending account.
 - Surgery in 2024 – Surgery Plus has a smaller network, but provider in the group, only pay the deductible. Includes gift cards for gas.
 - Overall
 - Benefits fair tomorrow 9 a.m. to 1 p.m.
 - Flu shot clinic is 7 a.m. to 3 p.m.

Stephanie Christopher

Brooke Ruesch

Matt Millns & Robin Scruton



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- No active open enrollment
 - Review your plans, predict what claims you may have.
 - Look at premium, deductible and out of pocket.
 - Express Scripts – prescription network. Talk to HR!
 - Specialty medicines – Acreedio.
- Open Enrollment
 - Medical, dental, vision and retirement
 - Retirement for new hires starts immediately with a 5-year vesting plan
 - Current hires have two vendors, can swap at any point.
 - Tuition
 - Valuable benefit for free tuition 100% for unlimited number of degrees.
 - College Resource Annual College Night – 10/17th in the Kelly Center
 - Children benefits of employees.

Officer and Committee Reports

- Chair Robyn Reid
 - Campus Mural is complete by Berry and Lubbock
- Chair-elect Charles Dewar
 - UCAC has now met twice and are meeting again this Friday to hopefully determine a recommendation for the merit raise because it is due by mid-October. Unfortunately, we don't have a lot of time or budget information to work with. Realistically, TCU will increase salaries based on what will fit the budget and the priorities of the university.
 - The merit increase is just a small part of the committee's work. We will spend the rest of the academic year considering at a wide range of issues affecting compensation and benefits. Please email me any suggestions or ideas you have!

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- Past Chair/UBAC Evie Richardson
 - Consider tuition and discount rates or in demand majors
 - Socioeconomic status should be considered per student representatives
 - Faculty is concerned about faculty/staff ratio.
 - Increase and improve research for faculty and improve campus safety and
- Secretary Cheryl Cobb
 - No updates
- Treasurer Marva Wood
 - Spent \$124.20
 - A copy of budget will be shared with the minutes
- Historian Wendy Bell
- Parliamentarian Rose Davis
- Committees
 - Assistant Secretary/Elections Reece Harty
 - No updates
 - College Resources Heather Confessore



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- 10/17 at 6 p.m. in the Kelly Center, presentations start at 6:30 p.m.
 - Presentation focuses: Admissions, Transfer Admissions, Tuition benefits.
- College App essay workshop in the spring
- Committees Susan Mayhew
 - Committees are now more aligned
 - Opening for traffic committee for next year.
- Community Service Courtney Hendrix
 - Sign up for the Flu clinic
- Constituency Robin Scruton & Caroline Sahba
 - Donut Break on Thursday, 10/5 at 8 a.m.
- Marketing & Communication Reece Harty & Mallory Odom
- Professional Development Carrie Franklin
 - Frogtober Fest 10/5
 - Indoor Practice Field 11 a.m. – 12:30 p.m. with networking, games, etc.
- Policy & Advocacy Matt Millns
 - Open to suggestions, be specific with what budget, competitors, impact on campus.
- University Compensation Advisory Committee Charles Dewar
 - See above
- University Budget Advisory Committee Evie Richardson
 - See above

Adjourn

Robyn Reid, Chair

Next Meeting: November 7, 2023 at 3:30pm – BLUU: Beck & Geren Conference Room / Zoom

150 Years of Success – Keep Going – *Lead On*