

Staff Assembly Meeting

April 2, 2019

APPROVED BY EXEC COMMITTEE

Moudy North

3:30 pm

Welcome and Remarks

- **Walter Betts, Chair**, welcomed everyone present. There were 43 members present and 7 members with excused absences. 37 members were not present.
- **Janine Krause, Assistant Vice Chancellor of Loyalty Giving**, gave an update on the Faculty Staff Campaign and encouraged everyone to participate prior to the April 25, 2019 deadline. To date 1663 employees have donated to the campaign. Donations can be directed to support an area you care for and Janine can help you find a designation that you are interested in. The support of the campaign is based on the number of employee who participate and not on a dollar amount that is raised. Contact the Office of Loyalty Giving for questions or more information.
- **Vince Younger, Director of Major Capital Projects**, gave an update on the various construction projects across campus. Some of the current projects include:
 - The demolition of Tomlinson and Martin Moore will become a green space by June 2019.
 - Pond Drive will be ready by graduation and the final repave will take place by June 2019.
 - New dorms in Worth Hills should be ready for a fall opening and will add 450 beds for student housing.
 - The new Fine Arts area should be finished out by June 2019.
 - School of Music Performance Hall which is largely donor funded is ahead of schedule. A beam signing took place March 29, 2019.
 - Neeley construction is close to be complete – classrooms will be ready by fall and the balance of that construction should be complete by December 2019.
 - The addition to the east side of Amon G. Carter stadium is seeing lots of progress. A new scoreboard will be ready before the first game of the 2019 fall games.
 - The hotel to be constructed along Berry Street should begin in about a month.
- **Bryan Lucas, Chief Technology Officer**, shared information about the new Tech Master Plan which has been completed and will be published next week. The plan's vision covers 6 areas:
 - Shifting our way of thinking to focus on the user
 - Classrooms (300+) and AV equipment updates
 - Providing user friendly and improved processes
 - Systems that are more collaborative

- Core of the system will be internal
- Making sure the system aligns with TCU values

Bryan reminded everyone to be careful about phishing and spear phishing attempts which can be very targeted to TCU and are very well crafted. Be careful! He also updated those present on Eduoroam – wifi access on personal devices. Be aware that it is less secure than the faculty/staff network. Our Eduoroam is accessible at other institutions.

The new phone system, Ring Central, is within the 60 day window of the pilot test. The new system will allow our TCU extensions to be available anywhere you are (in an App-like feature). Texting and faxing will be available through the system and you can flip call features from your cell phone to desk phone and back again. Training will be provided. A roll out date of 9/1/2020 is expected.

Conference calls will continue to be done through Zoom but a Ring Central branded Zoom product may replace what is currently used.

- **Heath Einstein** from the Office of Admissions gave an updated on the admissions trends and transitions. Over 20,000 applicants applied for admission to the 2022 class of which 2194 students were admitted. Transfer students make up about 1/5 of those accepted. Geographically, the TCU student population is 50/50 in state vs. out of state. Those students who have been accepted but choose to go elsewhere are typically selecting UT, Texas A&M, SMU, Baylor, UNT among other in state schools. Out of state selections include Oklahoma, Cal Poly, Georgia, USC, University of San Diego and Auburn. The student population at TCU of students of color is steadily increasing as is the students' GPA and test scores.

TCU currently has 5 employees who lead recruiting efforts and are based in California (2), Georgia, Illinois and Massachusetts. Because the rising tuition rates are outpacing family income recruiting efforts focus on the value of the education receive at TCU.

Officer and Committee Reports

- **Cindy Coffin, Secretary**, made a motion that the Executive Committee of the Staff Assembly authorize the general meeting minutes within 2 weeks of the meeting so information can be sent out to the staff sooner. The motion received a 2nd and after a quorum was declared the motion passed.
- **Walter Betts, Chair**, presented a resolution from the Executive Committee which would honor Jamie Dulle, a staff member who recently died in an automobile accident, by extending her tuition benefit to her two orphaned sons. Chris Hightower made a motion on behalf of the executive committee for the general assembly to approve the resolution and present it to Chancellor Boschini. There was discussion among those present about the precedent this creates. Walter also noted that the Faculty Senate has not endorsed the resolution and the SGA's endorsement is pending. The motion was passed unanimously and will be taken to the Chancellor's office for his review. A copy of the resolution is attached to these minutes.
- Walter introduced another resolution which would encourage the Chancellor to direct Human Resources to create a policy that allows the continuation of tuition assistance benefits for currently enrolled employee's students after the death of an employee. Chris Hightower made a motion on behalf of the executive committee that the general assembly accept the resolution.

After discussion about the anticipated cost of such policy a vote was taken and passed unanimously. A copy of the resolution has been delivered to the Chancellor's office for his review. A copy of the resolution is attached to these minutes.

- **Walter Betts, Chair**, reported on the presentation of the Lead On committee's work which will be presented to the Board of Trustees tomorrow. The process going forward will involve establishing the next steps, sharing the information, and development of a road map. If accepted by the Board of Trustees an assessment plan will be established.

The Executive Committee's Action Plan was shared which highlights all the work that has been completed this year as well as what things are still in the works and should be completed by this summer.

- The minutes from the March general assembly meeting were presented for approval.

New Business

- **Next meeting** will be May 7th. There will be no guest speakers. The meeting will focus on wrapping up this year's business and the election of officers. The 2nd hour of the meeting will be a planning session for the current and incoming assembly members for the 2019 – 2020 year.
- Walter asked for anyone interested in serving in an elected position to please let him or a member of the executive committee know as soon as possible.

There being no further business the meeting was adjourned.

Respectfully submitted,

Cindy Coffin, Secretary