

Staff Assembly Meeting

(Approved minutes)

October 6, 2015

Justin Boardroom

3:30 pm

Welcome and Remarks

- **Jay Iorizzo, Chair**, welcomed all and called the meeting to order
- September minutes approved with 1 amendment-soccer tailgate is cancelled. Terri Gartner made motion to approve and was seconded.

Guest Speaker: Faith Perkins, Human Resources – Open Enrollment preview and HR updates

- HR spent summer updating and rolling out Healthy Choices. Healthy Choices incorporates new tools: Health, Wealth, Learning and Living. New icons will help guide employees.
- Recap of the Bridge Program which is in effect. Retirees have already begun receiving their stipend.
- Retirees now have complimentary membership to the Rec Center
- Automated Tuition Assistance forms now are online and is routed to appropriate department
- New online PAF processing for student workers. HR is starting to streamline more processes. Less paperwork and easier tracking of student hours makes IRS reporting more accurate. Student hours impact the Affordable Care Act for insurance purposes.
- HR will have Mandatory Open Enrollment again. Expected rise in premiums by 12% due to increase in claims expenses. TCU will increase contribution accordingly. HR will have extended hours, in person sessions, Staff Assembly presentations and Vendor Fair.
- Health Savings Plan currently \$200 individual/\$400 family will increase to \$500 individual/\$1,000 family in 2016. EPO will phase out in 2016 and will not be available 2017. PPO70 will merge with Consumer Driven Plan in 2017.
- New company, IMA, shopped and negotiated new plans for dental and vision. New plans will decrease by 5% (appx).
- New Wellness Program (Gold will continue) to reach a greater TCU population are being explored
- Retiring well! Staff Assembly invited to a pilot presentation later in October

Old and New Business

- Campus Carry- Jay introduced topic with reference to the charge of Staff Assembly to discuss and bring a recommendation to the Chancellor by October 29th. Meetings across camps also include with Faculty Senate, SGA, Graduate Student Association, HR meetings and an open debate held on September 10th. The discussion was opened asking for an environment of mutual respect and civility. Several members presented their opinion in a very respectful manner. Many members weighed in on the pros and cons. Jay shared some of the points that have been shared through the various other meetings held on Campus.
- Members were all in agreement that more SAFETY measures need to be put in place. Some examples given were: police presence in some high activity buildings like the Library, ability to lock office doors, automatic locking entry ways, etc.
- Walter Betts made motion to vote and Clyde Ridge seconded the motion. Jay took a show of hands and the majority chose to Opt Out. Out of 53 members present at the time of the vote, 33 voted to Opt-Out, 6 to Opt-In, and remaining abstained.

Committee Reports

- College Resources- Matt Millns
 - College Night is planned for Mid-October
 - Asked for volunteers and donations
- Community Service-Stephanie Key and Shawn Keane
 - Halloween event for Kinderfrogs/Starpoint-encourages everyone to dress up and participate. Began collecting candy for Halloween.
 - Cowboy Santa in December
- Marketing and Communications (Jay)
 - Working with various groups to get information out
- Professional Development-Kathryn Schrubal
 - Lunch Roulette is scheduled for October 30. Go to Employee self-serve to register

Announcements and Open Forum

Evan Saperstein thanked everyone that participated in House Calls. Noted House Calls was a big success. TCU BOO will be October 27th from 5:30-7:30

There is a Faculty Member interested in forming a committee to talk more about Recycling. Please express your interest to Jay.

Adjourn: 4:50 Motioned by Murielle Wright and seconded by Lori Stowe